

1st Hillsborough Scout Group

Mission Statement & Code of Conduct

Our Mission for your child is to provide a safe, caring and friendly environment where they can learn, achieve and play in a place where they will have respect and dignity in an environment free from prejudice or threat.

The Scout Leaders are available at any time to discuss any worries, comments or suggestions you may have or if you have any concerns regarding the welfare of your or any other young person whilst in our care, regardless of reason.

Any such discussions you have with us will be treated completely confidentially and without prejudice or judgment. However, if you feel that for whatever reason you cannot talk to one of us we can arrange for a 3rd Party to hear your concerns.

Any grievances you may have with regard to any of the Scout Sections, Scout Leaders or anything which cannot be resolved at Section Level will be heard by the Scout Group Committee.

CODE OF CONDUCT

1st Hillsborough Scout Group's Code of Conduct is in place to ensure that all the Young People & Leaders within our Group can be both safe and healthy and to allow everyone to experience a fun and learning environment that runs smoothly without stress or disruption.

Beavers, Cubs, Scouts and Explorers shall be henceforth known as Scouts

Rules

Scouts should at all times follow instruction from leaders.

Scouts should always be respectful.

No Scout should put at risk the safety or wellbeing of any other Scout or leader.

Bullying or bad language in any form will not be tolerated.

Sexist, racist, religious, homophobic, appearance or any other form of Discrimination will not be tolerated.

No Scout shall be in possession of any Offensive or Illegal Material or Substances

Constant disruptive behaviour will be unacceptable.

No Scout shall leave either the Scout Hall Premises, Camp Site or any other location whilst on Scouting Activities or Events without express permission from at least 2 leaders or without being accompanied by a parent, guardian or responsible adult.

Group Scarf must be worn at all Scouting events.

Scouts should follow the guidance of both Law and Promise.

We use a RED and YELLOW card system to maintain both Conduct and Discipline.

A 1st Offence will entail the Scout being given a YELLOW card, both Scout and parent/guardian informed of the reason.

A 2nd Offence will entail the Scout being given a 2nd YELLOW card, both Scout and parent/guardian will be informed of the reason.

A 3rd Offence will entail the Scout being given a RED card, both Scout and parent/guardian will be informed of reason given. On receiving a RED card, the Scout will be suspended from ALL Scout meetings and events for TWO WEEKS. On returning from a suspension the Scout will serve a

probationary period, determined by both leaders and nature of previous misdemeanour but for no more than 8 Weeks.

Another misdemeanour committed during probationary period may incur a further FOUR WEEK suspension or, depending on severity of misdemeanour, the Scout may be permanently dismissed from the Scout Group.

An IMMEDIATE RED CARD may be given for swearing, physical / psychological abuse, bullying, any form of discrimination, being in possession of offensive/ illegal material or substances or by putting others in danger.

This agreement may be updated without warning or consultation.

Agreement

I agree to comply with this Code of Conduct

Youth Member _____

Parent _____

Date _____